

FILED

MAY 30 2013

N.J. BOARD OF NURSING

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Division of Law  
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STATE OF NEW JERSEY  
DEPARTMENT OF LAW AND PUBLIC SAFETY  
DIVISION OF CONSUMER AFFAIRS  
STATE BOARD OF NURSING

IN THE MATTER OF THE LICENSE OF

ADMINISTRATIVE ACTION

GLORIA E. INNISS, R.N.  
LICENSE NO. 26N005574800

CONSENT ORDER

TO PRACTICE NURSING IN THE  
STATE OF NEW JERSEY

The New Jersey State Board of Nursing is charged with the duty and responsibility of regulating the practice of nursing in the State of New Jersey pursuant to the Nurse Practice Act, N.J.S.A. 45:11-1 et seq. and regulations set forth in N.J.A.C. 13:37-14.1 et seq.

Pursuant to N.J.S.A. 45:11-23, all homemaker-home health aides ("CHHA") are required to be certified by the Board as they are performing nursing tasks delegated by a licensed registered professional nurse. N.J.A.C. 13:37-6.2 requires that the registered professional nurse shall be responsible for exercising that degree of judgment and knowledge reasonably expected to assure that a proper delegation has been made including that a registered professional nurse may not delegate the performance of a nursing task to persons who have not been adequately prepared by verifiable training and education.

Gloria E. Inaia ("Respondent") holds New Jersey license 26N005574800 as a Registered Nurse with the Board. Respondent is employed by KNM Home Health Care, LLC ("KNM Home") in Mount Holly, New Jersey as a Registered Nurse. Beginning with KNM Home's renewal Board registration in 2010, and every subsequent year thereafter until the agency's closure in May 2012, Respondent was identified by KNM Home as a Nursing Supervisor.

Through its investigation, the Board has determined that while serving as KNM Home's Nursing Supervisor, Respondent engaged in multiple violations of N.J.S.A. 45:11-23 and N.J.A.C. 13:37-6.2 and N.J.A.C. 13:45B-13 by failing to involve herself in the assignment of aides to clients; failing to confirm and document that the care provided did not exceed the scope of the delegated tasks and procedures; and/or that the delegated tasks were performed in a satisfactory manner.

Given the above, the Board finds that Respondent engaged in multiple acts of professional misconduct pursuant to N.J.S.A. 45:1-21(e) and/or has violated the statutes and/or regulations governing the practice of nursing pursuant to N.J.S.A. 45:1-21(h).

The parties being desirous of resolving this matter, and the Board, being satisfied that entry of the within Order obviates the need for formal proceedings, and being further satisfied that the within disposition is adequately protective of the public health, safety and welfare, and for good cause shown

IT IS, therefore, ON THIS 30 day of May, 2013, ORDERED and AGREED that:

I. Respondent is hereby reprimanded for professional misconduct and violating the statutes and/or regulations governing the practice of nursing.

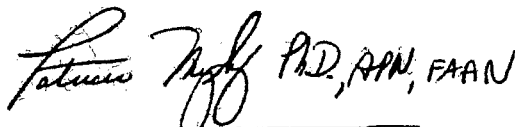
2. Respondent is assessed an aggregate civil penalty of \$3,500 pursuant to N.J.S.A. 45:1-25 for the violations described herein. Payment shall be made by money order or other certified funds payable to the Treasurer, State of New Jersey, and forwarded to the attention of George Hebert, Executive Director of the Board of Nursing, 124 Halsey Street, 6<sup>th</sup> Floor, P.O. Box 45027, Newark, NJ, 07101.

3. Respondent shall reimburse the Board's investigative costs and fees totaling \$13,578.49 pursuant to N.J.S.A. 45:1-25(d). The payment of said costs and fees shall be suspended provided that Respondent complies with the terms of this Consent Order and the rules and regulations governing the practice of nursing in the State of New Jersey.

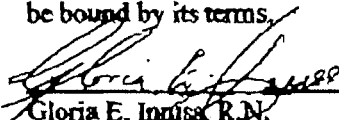
4. The Board shall retain jurisdiction to enforce the terms of this Order. Upon receipt of any reliable information indicating that Respondent has violated any term of this Order, the Board reserves the right to bring further disciplinary action.

NEW JERSEY STATE BOARD OF NURSING

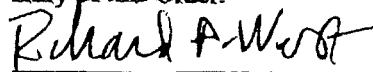
By:

  
Patricia Murphy, PhD, APN, FAAN,  
President

I have read and understood  
the within Order and agree to  
be bound by its terms.

  
Gloria E. Inniss, R.N.

I hereby consent to the form and  
entry of this Order.

  
Richard A. West, Esq.

Date: 5-30-13